

SECTION 6. Advanced sick leave will be administered to all employees in accordance with current regulations. Requests for advanced sick leave must be accompanied by certification from an accredited primary health care practitioner. However, sick leave will not normally be advanced for periods of five (5) days or less when the employee has annual leave available.

SECTION 7. Medical certificate is defined as a written statement signed by a registered practicing physician or other practitioner certifying to the period of disability of the patient while undergoing professional treatment. Where circumstances require, management may require medical documentation as defined in CPI 339. In either case, the employee will be notified of the specific information requested.

ARTICLE 19

SENIORITY

SECTION 1. Wherever used in this Agreement and wherever not in conflict with existing law or directives of higher authority, seniority shall be defined as total creditable federal service reflected in the employee's service computation date, which is posted in item No. 7 of his/her Standard Form 50. This applies to Article 20.

SECTION 2. However, in shift work the seniority factor stated in Section 1 of this Article will not be used. For shift assignments, seniority is defined as total service within that department.

NOTES: _____

